

“THE 2006 RESULTS SHOW THAT THE PROPORTION OF PEOPLE, RECEIVING OUT PLACEMENT SUPPORT AND WHO FOUND A NEW ROLE WITHIN 8 WEEKS, HAD RISEN TO NEARLY 50%.”



JOB SEARCH TRENDS.

Cepec Career Management has surveyed several thousand individual career moves since 2004. We were interested in people who had lost their jobs and we examined their routes to resettlement. What were the trends? The 2006 results show that the proportion of people receiving outplacement support and who found a new role within 8 weeks had risen to nearly 50%.

In 2005, almost half achieved a salary higher than their previous one. Over the three year period, more than 75% of those placed equalled or bettered what they had earned before. But the wind changed in 2006 and, already, we

can see a tougher salary climate this year. Many now prefer to opt for short-term contract and interim assignments. Correspondingly, we have also noticed a drop in the number of those who are starting their own business.

A BIT ABOUT US

Cepec is the career management company created in 1970 and acquired by TMP/Hudson in 1999.

Now reformed as a successful independent company by Jane Lea and Giles Brady, Cepec offers a wide variety of innovative HR solutions to organisations throughout the United Kingdom.



CONTACT US

To find out more or comment on The Cepec Surveys, contact us...

TELEPHONE:
020 7812 7084

EMAIL:
giles.brady@cepec.co.uk

WEBSITE:
cepec.co.uk

SURVEY	BREAKDOWN	2004	2005	2006
Time to Secure a Role	4 weeks or less	19%	22%	25%
	5 to 8 weeks	22%	23%	23%
	9 to 12 weeks	18%	16%	13%
	13 to 16 weeks	9%	11%	10%
	17 weeks or more	32%	28%	29%
Salary Movement	Higher	38%	46%	39%
	Same	33%	35%	36%
	Lower	29%	19%	25%

WAYS OF SECURING A JOB

Trends are consistent in showing that over half get jobs by responding to advertisements and talking to recruiters.

We encourage job-seekers to network and approach employers direct. It can pay off, as over 3 in 10 succeed in this way.

